



CIRCULAR No.32

No. 1-5/2004-PAT(BSNL)

Dated, the 27th September, 2012

Sub: Method of Pay fixation in IDA Pay scale in respect of absorbed officials of BSNL who were promoted prior to 01.10.2000 but opted under FR 22(1) (a) (i) for fixation of their pay in the promoted scale on the date of their next increment in the lower grade which falls after 01.10.2000.

The undersigned is directed to refer to this Office Circular No. 68 under letter No.1-5/2004-PAT(BSNL) dated 11.10.2006 forwarding therewith the Department of Telecom. OM No. 1-1(1)/06-PAT dated 12.09.2006 and to circulate herewith Department of Telecom letter No. 1-1(06)/2006-PAT dated 05.08.2012 and DOT O.M. No. 1-1(1)/06-PAT dated 17.12.2008 for implementation and taking necessary action.

Encl: As above.

(Sheo Shankar Prasad)
Assistant General Manager (Pers-V)
Tel 23037474/75

Copy to:-

1. PPS to CMD, BSNL, Bharat Sanchar Bhawan New Delhi
2. PPS to DIR(HR)/DIR(Enterprise)/DIR(CFA)/DIR(CM)/DIR(Finance), BSNL Board.
3. All Executive Directors, BSNL, New Delhi.
4. All CGMs/ All Heads of Administrative Units of BSNL.
5. Addl. GMs/DGM (Pers.)/(SEA)/(Civil)/(Elect.)/(Arch.)/(EF), BSNL C.O.
6. AGM(Pers.I)/II/III/IV/(Pension)(CSS)/(A &E)/(Civil)/(SEA)/(EF), BSNL C.O
7. Guard File.

86

File No : 1-1(06)/2006-PAT
Government of India
Department of Telecommunications

20, Ashoka Road, Sanchar Bhawan
New Delhi Dated 05/08/2012

To,

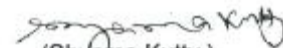
The Assistant General Manager(P-V),
PAT Section, Bharat Sanchar Bhawan,
H.C.Mathur Lane, New Delhi-01

Subject :- Mode of fixation of pay in IDA pay scale in respect of absorbed officials of BSNL who were promoted prior to 01.10.2000 but opted under FR 22(1) (a) (i) for fixation of their pay in the promoted scale on the date of their next increment in the lower grade which falls after 01.10.2000.

Sir,

I am directed to refer to your letter no.1-5/04-PAT(BSNL)/pt.V dated 30-07.2012 on the subject noted above and to inform you about that since the subject matter was decided in consultation with the nodal department and with the approval of Secretary(T), therefore, no change at this stage is possible. Hence, OM No.1-1(1)/06-PAT dated 17.12.2008 could not be withdrawn

Yours faithfully,


(Shyama Kutty)
Dy. Secy. (Estt.)
Phone : 23036554

114/112-PAT(65)
12/9/2012

K
13/09/2012
Dm (PAT)
2
12/9/2012

No. 1-1(1)/06-PAT
Government of India
Ministry of Communication & IT
Department of Telecom.



20, Ashoka Road, Sanchar Bhawan
New Delhi. dated: 17/12/2008.

OFFICE - MEMORANDUM

Subject : **Method of pay fixation in IDA pay scale in respect of absorbed officials of BSNL who were promoted prior to 1/10/2000 but opted under FR22(I) (a) (i) for fixation of their pay in the promoted scale on the date of their next increment in the lower grade which falls after 1/10/2000**

This department issued OM No. 1-1(1)/06-PAT dated 12/9/2006 on the method of pay fixation in IDA pay scale in respect of absorbed officials of BSNL who were promoted prior to 1/10/2000 but opted for fixation in the promoted scale on the date of their next increment in the lower grade under FR22(I) (a) (i), which falls after 1/10/2000. Thereafter a number of references were received from various Controllers of Communication Accounts expressing their observations and seeking further clarification on the issue.

The case was re-examined in consultation with the nodal department of PSUs i.e. Department of Public Enterprises. The Department of Public Enterprises has clarified that "The option of fixing the pay from the next increment date available under FR 22 will not be available for the employees of BSNL since their status changed on 1.10.2000. Hence, their pay will have to be fixed on the date of their promotion as per then existing rules prior to 1/10/2000 and no re-fixation can be permitted on the next increment date which is falling after 1/10/2000."

Therefore, in supersession of this department's OM No. 1-1(1)/06-PAT dated 12/9/2006, the undersigned is directed to say that the pay of the absorbed employees of BSNL who were promoted prior to 1/10/2000 but opted for fixation in the promoted scale on the date of their next increment in the lower grade under FR22(I) (a) (i), which falls after 1/10/2000, may be re-fixed in IDA pay scale as per the above clarification of the Department of Public Enterprises.

This issues with the concurrence of the Telecom Finance, vide their Diary No.-280/ADG(F)/08 dated 5/12/2008.

01/08-19-102
31/12/08

To, *(PAT)*
30/12/08
AGM (P.R)

(M. Riazuddin)
Asstt. Director General (PAT)
Ph. No. 23036245
Telefax. 23711926.

1. The CMD, BSNL Corporate Office, New Delhi.
2. All Controllers/ Jt. Controllers of Communication Accounts, DOT.

Wgmt H
mk B
30/12/08

2



Bharat Sanchar Nigam Ltd.
(A Government of India Enterprise)
Corporate Office
201-B, Statesman House, Barakhamba Road
New Delhi-110 001
(PAT Section)

CIRCULAR 68

No.1-5/2004-/PAT (BSNL)

Dated, the 11/10/ 2006

Subject:- Pay fixation in IDA pay scale – clarification regarding.

The undersigned is directed to forward herewith DOT O.M. No. OM No. 1-1(1)/06-PAT dated 12.9.06 on the subject cited above to all concerned for information and further necessary action please.

Encl: As above.

(Sheo Shanker Prasad)
Section Officer (PAT)
Tel.No.23037474

Copy to :-

1. PS to CMD, BSNL, Statesman House, New Delhi.
2. PS to DIR (HRD)/DIR (C&M)/DIR (O)/DIR (P& NS)/DIR (F).
3. All CGMs/All Heads of Administrative Units, BSNL.
4. All Sr. DDGs/DDGs BSNL C.O.
5. Jt. DDG (CA)/ Jt. DDG (EF) BSNL C.O.
6. Recognized Executive Associations.
7. General Secretary, BSNL Employee Union.
8. Guard File.

(B)

No. 1-1(1)/06-PAT
Government of India
Ministry of Communication & IT
Department of Telecom.

20, Ashoka Road, Sanchar Bhavan,
New Delhi. Dated: 12/09/2006

OFFICE-MEMORANDUM

Subject : Pay fixation in IDA pay scale- clarification.


The undersigned is directed to say that a number of references are being received from various CCA offices as to how pay is to be fixed in IDA pay scales in respect of absorbed officials of BSNL who were promoted prior to 1.10.2000 but opted under FR 22 (1) (a) (i) for fixation of his pay in the promoted scale on the date of their next increment in the lower grade which fall after 1.10.2000.

The matter has been examined in this department and it is clarified that pay in such cases is to be fixed as under:-

- (i) Since, they were holding the promoted post substantively and drawing pay in the promoted scale on 1.10.2000, their pay on the date in the IDA pay scale will be fixed on point to point basis with reference to pay drawn by them in the promoted CDA pay scale;
- (ii) On the date of accrual of increment in the lower CDA pay scales, their pay will again be fixed in the promoted CDA pay scales under FR 22(1)(a)(i) after adding the due increment in the lower CDA pay scale as per their option; and
- (iii) Thereafter, their pay in IDA pay scale will again be re-fixed on point to point basis with reference to above re-fixed pay in the promoted CDA pay scale as per their option.

A Model Calculation Sheet citing an example is enclosed for reference as Annexure-I.

This issues with the concurrence of the Telecom. Finance, vide their Diary No. 711/ADG-F/06 dated 7.9.06.


(M. RIAZUDDIN)
Asstt. Director General (PAT)
Ph. No. 2371026

To,

1. All Controllers/ Jt. Controllers of Communication Accounts;
2. The CMD, BSNL Corporate Office, New Delhi.

Handwritten note:
Checked
12/9

4

Annexure - I

Model Calculation Sheet – w.r.t. OM No. 1-1(1)/06-PAT dated 12-9-06

EXAMPLE:

An official is promoted to the higher post in the pay scale of Rs. 6500-200-10500/- (CDA) w.e.f. 1.7.2000 from the post in the pay scale of Rs. 5500-175-9000 (CDA) and on his promotion, he opts for his pay fixation with effect from the date of his next increment in the lower grade i.e. on 1.12.2000.

Period	LOWER POST		PROMOTED POST		REMARKS
	CDA Pay scale Rs.5500-175-9000	IDA Pay scale Rs.7800-225-11175	CDA Pay scale Rs.6500-200-10500	IDA Pay scale Rs.8570-245-12245	
1.12.99	7425	-	-	-	DNI 1.12.2000
1.7.2000	(7425)	-	7500 (i.e. next higher stage)	-	Opted for pay fixation under FR 22 (I) (a) (1) from DNI in lower grade
1.10.2000	(7425)	-	7500 (6 th stage)	9795 (6 th stage)	IDA pay fixation on absorption in BSNL on point to point basis
1.12.2000	(7600 after adding due increment)	-	7900 (8 th stage) { pay fixed under FR 22 (i) (a) (1) }	10285 (8 th stage) { pay fixation in IDA on point to point basis }	Increment in lower scale and fixation in CDA under FR 22 (I) (a) (1) then mapped on to the corresponding IDA pay scale on point to point basis

pe, s
12/9/06